



Country Kitchen Foods (Norfolk) Ltd – Carbon Reduction Plan

17th April 2026

1. Commitment to achieving Net Zero

Country Kitchen Foods (Norfolk) Ltd is committed to achieving Net Zero by 2050.

This means that we are committed to reducing our Scope 1, 2 and 3 emissions by at least 90%. This commitment has been made in line with the SME Hub for Climate Change. (The SME Climate Hub is an initiative of the [We Mean Business Coalition](#), co-founded and operated in partnership with the Exponential Roadmap Initiative and the UN Climate Change High Level Champion's Race to Zero campaign).

This follows alignment with the Science Based Targets Initiative (SBTi)

Emission reporting

See our baseline reporting year (re-calibrated for 2025). We had previously measured our emissions using a tool no longer available and as such have now used the tools provided within the SME Climate Hub as a recognised standard to reset our baseline and continue to measure going forward.

Context on the baseline year	[2023 was the first year we measured and reported our emissions.]	
EMISSIONS (t CO₂e)	Baseline year: 2025	Current year: 2026 Q1
Scope 1	20.46 tonnes	
Scope 2	16.79 tonnes	

Scope 3 – required		
3.4 Upstream transportation and distribution	<0.01 tonnes	
3.5 Waste		
3.6 Business travel	5.71 tonnes	
3.7 Employee commuting	4.87 tonnes	
3.9 Downstream transportation and distribution	65.22 tonnes	
	<0.01 tonnes	
Scope 3 - additional	192.09 tonnes	
Total Emissions	305.16 tonnes	
Additional details		

3. Emission reduction targets

The business aims to reduce our carbon emissions by 5% annually measured against employee count and to be reviewed annually.

To achieve this, we aim to improve overall business efficiency to ensure we are maximising our resources to deliver maximum benefit across our service.

Efficiency review will also look at our downstream supply chain, and we aim to reduce the number of food miles specifically in this value chain.

To continue our progress to achieving Net Zero, we intend to reduce our Scope 1, 2 and 3 emissions by 20% compared to our baseline year no later than 2030.

And:

As a growing business, we have set an intensity-based target, aiming to reduce our Scope 1, 2 and 3 emissions per employee by 20% no later than 2030.

Our year-by-year progress against this target can be seen in the graph below:

4. Carbon reduction projects

As a business we have:

- Signed up to the SME Hub for climate Change
- Implemented a supply contract review to include requirements of our supply chain to engage with their own Carbon reduction planning.
- Started a review of efficiency across all our business processes (this will be an ongoing project).
- Engaged with all our staff to inform them and bring them on board with the importance of Net Zero and Carbon Reduction.
- Undertaken a supplier review and now implemented a reduction of suppliers thus reducing supplier/food mileage which is due to take effect in Q2.
- Set out a formalise programme of supplier reviews to take place annually to consider all services including energy provision, waste and electrical equipment replacement and servicing.

5. Declaration and sign off

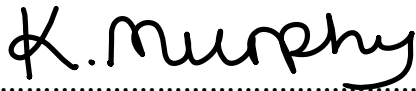
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Country Kitchen Foods (Norfolk) Ltd:

A handwritten signature in black ink that reads "K. Murphy". The signature is written in a cursive, flowing style. Below the signature is a horizontal dotted line.

Kirsty Murphy, Chief Executive Officer

Date: 17th April 2026